



# grating FRP Australia

## SAFETY POLICY

Grating FRP Australia's vision is to be a leader in safety management and performance and our objective is that our health and safety goals be effectively communicated, understood and implemented in a consistent manner across our business and our employees.

We will continue to place the utmost importance on health and safety awareness programs and we are determined to continue to improve our safety performance to realize our vision and our customer's individual requirements.

### Occupational Safety and Health Policy

#### COMMITMENT

Grating FRP Australia acknowledges that the provision of a safe and healthy work environment for employees, contractors and the community is not just a moral and legal responsibility but also a Prerequisite for it to achieve its primary mission of conducting our business to the highest international standards. This commitment to protecting its human resources also extends to ensuring our operations do not place the local community at risk of injury, illness or property damage.

#### OBJECTIVES

Grating FRP Australia will ensure compliance with the Western Australian Occupational Safety and Health Act and Regulations, other legislation and industry standards by:

- providing and maintaining safe workplaces, plant and systems of work
- providing information, instruction, training and supervision to ensure safe systems of work
- ensuring that nominated safety personnel are adequately trained and supported
- consulting and cooperating with safety and health representatives, employees and others
- providing and maintaining personal protective equipment as required
- Continuously reviewing and improving its safety performance.

#### RESPONSIBILITIES

Management is responsible for:

- the provision and maintenance of a safe workplace and systems of work
- involvement in the development, promotion and implementation of safety and health policies and procedures
- training and supervising employees in the safe performance of assigned tasks
- The provision of resources to meet the safety and health commitment.

Employees, and contractors are to:

- take reasonable care of their safety and health and that of others
- follow all safety and health policies and procedures
- report all known or observed hazards, incidents and injuries.

#### APPLICATION OF THE POLICY

This policy is applicable to Grating FRP Australia in all its operations and functions including those situations where employees are required to work off site.

[Warren Blay](#) / [Peter Byett](#)

Directors of the Safety Committee  
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