



## Occupational Health & Safety Policy

Scavenger Supplies is an Australian-owned, Australia-wide specialist in industrial products and services. Established in 2002 as Conveyor Technology Services, we have consistently expanded to meet the high requirements of industry in Australia. Scavenger Supplies has two divisions – Scavenger Supplies and Scavenger Fire / Maritime Safety. These are supported by four leading brands – Scavenger Supplies, Conveyor Technology, Scavenger Fire and Safety and Grating FRP Australia. All have a comprehensive product portfolio based on quality-assured manufacturers and suppliers.

Scavenger Supplies Pty Ltd is committed to achieve the highest performance in Occupational Safety & Health with the aim of creating and maintaining a safe, healthy and productive working environment throughout its businesses.

In order to fulfil their commitment, Scavenger Supplies Pty Ltd will: -

- Demonstrate continuous improvement in its occupational safety and health performances by involving its employees and contractors and applying best practices, knowledge, technology and procedures.
- Comply with all laws, regulations, codes and standards with regard to safety and health.
- Regularly train and hold management reviews to identify, assess, monitor and control hazards and by continually reviewing performances.
- Ensure that all employees, contractors and visitors comply with and understand their obligations in respect to this policy.
- Encourage open communications.
- Provide rehabilitation facilities for injured or ill employees.
- Ensure that no task will be undertaken if safety and health standards are compromised.

As Director, I accept responsibility for ensuring that this policy is implemented and upheld.

**Warren Blay**  
**Director**

23<sup>rd</sup> January 2020