



Work Health & Safety Policy

Scavenger Supplies Pty Ltd has a duty of care to all personnel and is committed to achieve the highest performance in Work Health & Safety with the aim of creating and maintaining a safe, healthy, and productive working environment throughout its businesses.

In order to fulfil this commitment, Scavenger Supplies Pty Ltd will: -

- Demonstrate continuous improvement in its occupational safety and health performances by involving its employees and contractors and applying best practices, knowledge, technology, and procedures.
- Comply with all laws, regulations, codes, and standards with regard to safety and health.
- In consultation with all personnel, identify and control all hazards through a continuous review of all work activities.
- Regularly train and hold management reviews to identify, assess, monitor, and control hazards and by continually reviewing performances.
- Ensure that all employees, contractors, and visitors comply with and understand their obligations in respect to this policy.
- Encourage open communications and participation.
- Provide rehabilitation facilities for injured or ill employees.
- Ensure that no task will be undertaken if safety and health standards are compromised.
- Ensure all personnel understand their obligation to “Stop the Job” if they believe, in good faith, the task to be undertaken may compromise the health and safety of themselves or co-workers.

It is the responsibility of all company employees and contractors to work in a safe and healthy manner and to comply with all aspects of the company’s Health and Safety requirements.

As Director, I accept responsibility for ensuring this policy is implemented and upheld.

Warren Blay
Director

31st January 2024