

Environmental Policy

Scavenger Fire and Safety's Health, Safety and Environment (HSE) is an essential element in all of its activities.

We anticipate the environmental concerns of our customers and the expectations of the public. We cooperate with our customers and partners to develop best practices and processes to improve the efficient and sustainable use of energy and materials as well as to prevent pollution.

We are aware of and responsive to environmental risks and opportunities. We comply with environmental legislation and anticipate its development.

We are committed to the principles of the sustainable development in accordance with the ICC (International Chamber of Commerce) Business Charter.

We work to achieving environmental management practices in accordance with the ISO 14000 standards, and strive to make the utmost use of best practices and synergies between our businesses. We are continuously improving the environmental performance of our operations and the know-how of our personnel.

We communicate actively and openly about environmental issues, their targets and results, both internally and externally.

To fulfil our Environmental Policy, we will:

- 1. Have high standards of behaviour and follow the rules that we have set in all our daily activities
- 2. Continuously improve our processes, practices and work environment
- 3. Design solutions, products, innovations and services to help our company and customers improve the environmental performances.

Warren Blay

<u>Director</u> 31st January 2024