



Business Conduct Policy

This policy applies to all Scavenger Supplies employees and subcontractors whilst working within our facilities or at our client's facilities.

All Scavenger Supplies personnel embrace the values and beliefs which are integral into our business culture and day to day activities. We shall conduct our business according to these principles.

- Protect and respect fundamental human rights as stated in the United Nations Universal Declaration of Human Rights.
- All individuals are entitled to work in an environment of equal opportunity and free of unlawful discrimination due to.
 - Gender,
 - Age,
 - Race,
 - Disability, or
 - Religion.
- No tolerance to any form of harassment of employees, consultants, client representatives or any 3rd party personnel.
- Adherence to local and international anti-corruption laws and regulations.
- Promote fair business dealings.
- Adhere to all local laws and regulations of the states and areas of our operations.
- Respect for the communities in which we work.
- Commitment to operating our business lawfully and ethically and we expect our suppliers to share this commitment. Preventing and addressing our involvement in modern slavery is central to our overall corporate social responsibility.

All Scavenger Supplies personnel, subcontractors and 3rd party personnel associated with our activities shall be responsible for embracing these principles and ensuring their compliance.

Warren Blay
Director

31st January 2024